

HINDUSTAN SHIPYARD LIMITED :: VISAKHAPATNAM-530 005

(A Government of India Undertaking)

HSL is the pioneer Shipbuilding and Ship repair Yard functioning under the Ministry of Defence. The Company is looking for dynamic and result oriented executives with proven track record and professional competence for the following posts.

1. Dy. General Manager (Submarine - Hull) - 1 Post (GEN)

A Graduate in Mechanical /Electrical Engineering with experience in Submarine hull / equipment refit is desirable. **Rank in Indian Navy**: Commanders with 4 years or more seniority or Captain (TS). He should have adequate experience in Hull operations / maintenance of EKM Class Submarines. He should have the knowledge of latest trends in repairs / retrofitting techniques of Submarines and should have Dockyard experience of at least two years. Knowledge of Project Management, soft ware techniques will have an added advantage. Good communication and interpersonal skills are essential.

2. Dy. General Manager (Submarine – Engineering) – 1 Post (GEN)

A Graduate in Mechanical /Electrical Engineering with experience in Submarine equipment related refit is desirable. **Rank in Indian Navy** : Commanders with 4 years or more seniority or Captain (TS). He should have adequate experience in operation/maintenance of Engineering systems of EKM Class Submarines. He should have the knowledge of latest trends in repairs / retrofitting techniques of major equipments and systems of Submarines and should have at least two years of Dockyard experience. Knowledge of Project Management, soft ware techniques will have an added advantage. Good communication and interpersonal skills are essential.

OTHER CONDITIONS (Applicable to DGMs):

- (i) **Age** – Below 48 years. However, the age limit may be relaxed by 5 years in case of exceptionally qualified/ experienced candidates
- (ii) **Experience** – Should have at least 16 years experience with not less than 6 years at senior managerial position of which 2 years should be in the pay scale of Rs.32,900 – 58,000 (Rs.16,000-400-20,800- Pre-revised scale) in PSUs with IDA pattern or equivalent scales.
- (iii) **Total emoluments at the minimum** will be Rs. 59,392/- in the **DGM Pay scale** of Rs.36,600-62,000. (Revised from 01.01.2007)

3. MANAGER (ELECTRICAL) – 1 Post (OBC)

Graduate in Electrical Engineering from any recognized University. 12 Years post qualification experience out of which 4 years in the immediate lower grade in Shipyard/ large Industrial organization. Must be conversant with on board electrical Systems in ships and possess good knowledge in understanding electrical drawings. Working knowledge of computer applications with relevant software like Tribon, CAD/CAM etc., will be an added advantage. The incumbent is required to work in shops & on board ships and may be deployed for any other duties of the company as decided

by the management. Have good communication skills and be able to handle projects independently.

4 DEPUTY MANAGER (MARINE ENGG/ENGINEERING) – 2 Posts (GEN)

a) Deputy Manager (Marine Engineering):

Graduate in Marine Engineering from any recognized University. 9 Years post qualification experience out of which 3 years in the immediate lower grade in a Shipyard/large Industrial organization. Knowledge of modern concepts in Shipbuilding, Marine practices, Marine law and MOT and classification rules and regulations pertaining to Ship Construction will be an advantage. MOT 1st class/2nd class with sea experience will be preferred.

b) Deputy Manager (Engineering)

Graduate in Mechanical Engineering from any recognized University. 9 years post qualification experience out of which 3 years in the immediate lower grade in a Shipyard/large Industrial Organization. Knowledge of the latest concepts in ship Engineering practices Design, Construction, Repairs, Equipment Installation is essential and knowledge of submarine is preferred. Working knowledge of computer applications with relevant software requirements like Tribon, CAD/CAM etc., is required for day-to-day Management and communication skills will be an added advantage. Service personnel/Retired Naval Officers with required/sufficient experience on 877 EKM class submarine will also be considered.

5. DEPUTY MANAGER (PURCHASE) – 1 POST (OBC)

A Graduate in Mechanical/Electrical Engineering preferably with MBA. Should have 9 years post qualification experience out of which 3 years in the immediate lower grade. Should be capable of independently handling all the procurement activities connected with procurement of sophisticated Ship borne machinery / equipment, infrastructure and heavy engineering equipment etc., and should be familiar with contract formulation as well as e-tendering / e-procurement and ERP systems in material management. Those with sound knowledge of import policy, Customs, FE Regulations and dealing with DGS&D, RBI etc., and having experience in Development of Vendor Base indigenously & Globally, and handling performance based vendor analysis will be preferred.

6. DEPUTY MANAGER (ELECTRICAL) – 2 Posts (1-SC; 1-GEN) :

Graduate in Electrical Engineering from any recognized University. 9 years post qualification experience out of which 3 years in the immediate lower grade. Must be conversant with on board electrical Systems in ships / submarines and possess good knowledge in understanding electrical drawings. Working knowledge of computer applications with relevant software like TRIBON, CAD/CAM etc., will be an added advantage. The incumbent is required to work in shops & on board ships/ submarine and may be deployed for any other duties of the company as decided by the management and be able to handle projects independently. Service personnel / Retired

Naval Officers with required / sufficient experience on 877 EKM class submarine will also be considered.

7. DEPUTY MANAGER (PLANNING) – 1 Post (PLANNING) – General : Graduate in Mechanical/Electrical Engineering from any recognized University. 9 Years post qualification experience out of which 3 years in the immediate lower grade in Production Planning Department of Ship building or similar organization. Candidates with in-depth experience in ship-building / ship repairs and naval vessels and those with knowledge of on-line monitoring systems related to Planning, Scheduling & Control will be preferred.

8. DEPUTY MANAGER (CORPORATE PLG & CONTRACTS) – 1 Post (OBC)

Graduate in Mechanical /Electrical Engineering from any recognized University. 9 Years post qualification experience out of which 3 years in the immediate lower grade in Corporate Planning and dealing contractual matters in a Shipyard/large Industrial organization. Should also have sound Techno – commercial experience in estimation for preparation of bids, Knowledge of tendering procedures and contract negotiations, Handling Guarantee Claims. Knowledge of on-line monitoring systems, desirable.

9. MEDICAL OFFICERS – 3 POSTS (1PH-OH; 1-OBC; 1-GEN)

Candidates should have MBBS Degree and should complete compulsory houseman-ship /internship. Preference will be given to those having Post Graduate Degree / Diploma in General Medicine / Industrial Medicine / OB & Gynecology / Radiology / Pediatrics. Candidates with experience as above in related field in large hospital of repute will be preferred. Only lady Doctors will be taken in OB & Gynecology discipline. The incumbent is required to work in Yard/residential colony in shifts depending on requirement and reside only in Company's township.

OTHER CONDITIONS (Managers / Dy. Managers / Medical Officer):

Age: (As on 01.07.2010): Below 45 Years for Managers;
 “ 40 years for Deputy Managers &
 “ 35 years for Medical Officers

(Relaxation of age and Experience will be allowed as per Government rules for SC/ST/OBC)

Scale of Pay & Total emoluments at the Minimum of the Scale:

Manager	-	Rs.29100 – 54,500;	Rs. 47,584/-
Dy. Manager	-	Rs.24,900 –50,500;	Rs. 40,370/-
Medical Officers (E1)	-	Rs.16,400 – 40,500;	Rs. 26,836/-

10. MANAGEMENT TRAINEES (TECH) : 3 Posts (Reserved for Physically challenged Persons (1-OH; 2-HH)

Full-time regular Bachelor's Degree in Engineering or Technology from a recognized Indian University/Institute with minimum 50% of marks in the aggregate of all years/semesters in the disciplines of

ECE / Naval Architecture/Mechanical
 Computer Science Engineering

OTHER CONDITIONS (APPLICABLE TO MANAGEMENT TRAINEES)

Age: (as on 01.07.2010) : 30 years

Duration of Training : One Year

Stipend during Training : Consolidated stipend of Rs.15,000/- (all inclusive) per month.

Pay Scale & Designation after completion of training : Rs. 16,400 – 40,500 and absorbed in E1 grade

GENERAL:

- i) Relaxation of age and experience will be allowed as per Government Rules for SC/ST/OBC/PH.
- ii) Mere possession of the requisite qualification and experience will not confer any right to be called for interview. However, the Management reserves the right to relax qualifications/experience/age/ consider appropriate start in the case of exceptionally experienced and qualified candidates.
- iii) Candidates presently working in Government / Public Sector Undertakings or Autonomous bodies should route their applications through proper channel or else “No Objection Certificate” from the present Organization shall be produced at the time of interview. Without “No Objection Certificate”, the candidates will not be interviewed and accordingly no TA will be paid.
- iv) Candidates called for interview for the posts S.No.1 to 8 will be paid single to and fro II AC Railway fare by the shortest route and for S.No.9 single II Sleeper class fare by the shortest route.
- v) Management Trainees (Technical) should submit their applications as per the format given in Annexure-I of this Notification and submit their applications along with attested copies of all certificates including Provisional Certificate, Semester Marks lists/consolidated mark sheet, PH certificates and should reach Deputy General Manager (P&A), Hindustan Shipyard Ltd., Gandhigram (PO), Visakhapatnam – 530 005 **on or before 04th August 2010**. Incomplete applications and applications received after the due date will not be entertained.
- vi) In case of other posts, applications, typed on a plain paper, giving the name of the post applied and complete Bio-data with Name, Date of Birth, Academic and Professional qualifications, detailed experience with dates and positions held nature of duties, salary drawn, address for communication, nearest railway station etc along with the attested copies of all the relevant certificates including SC/ST/OBC Caste Certificate/PH Certificate, if applicable, and a demand draft for Rs.100/- (Not payable by SC/ST/PH) drawn in favour of M/s. Hindustan Shipyard Ltd., Visakhapatnam should reach the Dy. General Manager (Personnel & Admn), Hindustan Shipyard Ltd., Gandhigram (PO), Visakhapatnam-530 005 on or before **4th AUGUST 2010**. Incomplete applications and applications received after the due date will not be entertained.

ADVT. NO.PD/E/0102/ 03/2010, dated 10.07.2010

ANNEXURE - I**Application Format for the Posts of Management Trainees (Technical) reserved for PH****HINDUSTAN SHIPYARD LIMITED**

(A Government of India Undertaking)
Gandhigram, Visakhapatnam – 530 005

APPLICATION FOR THE POST OF

(Please write the name of the post applied)

1	Name in Full:Mr/Ms. (In Capital Letters)	
2	Father's/Husband's Name	
3	Nationality	
4	Religion	
5	Whether PH(OH/HH)	(If Yes. Please enclose the necessary Certificate)
6	Address for Communication with Postal Pin Code	
6a	Contact Phone Nos.Landline: Cell:	
6b	E-mail address	
7	Nearest Railway Station:	
8	Date of Birth	
8a	Age as on 01.07.2010	

9. Academic & Professional Qualifications:

S. No	Qualification	University/ Board/Institution	Division obtained With% of marks	Year of passing
i)	SSC or 10 th Std.			
ii)	Intermediate or 10 +2 Standard			
iii)	In case of Engineering Degree : Branch:			
	1 st Year			
	2 nd year			
	3 rd year			
	Final Year			
	Total aggregate Marks in all Semesters	Max. Marks Marks obtained		

I hereby declare that the contents/information furnished by me in this application is true.

Place:

Signature of the Applicant

Date:

Encls:

- 1) Attested copies of Date of Birth; SSC; Intermediate; Degree in Engineering Semester wise marks lists, Provisional/ Pass Certificate
- 2) Attested Xerox copy of PH Certificate issued by the Competent Authority.

-o0o

